Determining the Framework of Values for Strategic Decision-Making of Leaders:  
A Comparison of Contemporary Leadership Theories

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Abstract

Evolving leadership constructs offer answers to the contemporary leadership challenges, and how leaders make strategic decisions. In the past, the leaders were conceptualized from the perspective of heroes, but contemporary leadership proposes that leaders foresee the needs in their community and serve them. Defining characteristics of servant leaders are: stewardship, foresight, and building community. From the perspective of sustainable leadership theory, this notion of serving extends to the needs of future generations. Contemporary leadership theories compel leaders to change their own and others’ thinking in decision making, to one focused on serving the interests of others and the natural environment.